**SASAL YouTube Commission agreement**

DATE *[Date]*

summary

This commission agreement pertains to the YouTube operations of SASAL, INC. When you sign this contract, you will have the license to publish videos on the SASAL YouTube channel. SASAL is pleased if there is merit to you and you enjoy this opportunity.

PARTIES

1. SASAL, INC., a company incorporated in *New York* having its registered office at 136 Madison Avenue, New York, NY 10016, USA ("**the First Party**"); and

2. [*[INDIVIDUAL NAME]* of *[address]*] OR [*[COMPANY NAME]*, a company incorporated in *[jurisdiction]* (registration number *[registration number]*) having its registered office at *[address]*] ("**the Second Party**").

AGREEMENT

1. Definitions

1.1 In this Agreement:

"**Agreement**" means this agreement and any amendments to this agreement from time to time.

"**Base Amount**" means the *revenue of videos you publish on the SASAL YouTube Channel*.

"**Business Day**" means any weekday other than a bank or public holiday in New York

"**Business Hours**" means the hours of 09:00 to 17:00 EST on a Business Day;

"**Commission**" means an amount equal to *3/5* of the Base Amount in respect of each Trigger Event; SASAL didn’t calculate tax from this payment; therefore, you need to handle tax by yourself.

"**Effective Date**" means the date of execution of this Agreement;

"**Term**" means [the term of this Agreement, commencing in accordance with Clause 3.1 and ending in accordance with Clause 3.2]; and

"**Trigger Event**" means an event giving rise to a Commission payment obligation under this Agreement, namely, uploading a video you created on the SASAL YouTube, provided that such event must take place wholly during the Term.

2 Term

2.1 This Agreement shall come into force upon the Effective Date.

2.2 This Agreement shall continue in force indefinitely, at the beginning of which this Agreement shall terminate automatically, subject to termination in accordance with Clause 7 or any other provision of this Agreement.

2.3 When you did evil things, SASAL is able to quit this contract, and you need to allow for this requirement. The definition of evil things is judged by past cases of SASAL or the general judgment of society.

3. Commission

3.1 In respect of each Trigger Event, the First Party shall pay the Commission to the Second Party in accordance with this Agreement.

3.2 The Second Party may issue an invoice to the First Party at any time. The First Party sets a deadline at the end of every month.

3.3 By following the Second Party’s invoice, the First Party pays money every 25th day. When you submit an invoice on 3/31, SASAL pays on 4/25. When you submit invoice 4/1, SASAL pays 5/25. Be careful about the invoice deadline.

4. Warranties

4.1 The First Party warrants to the Second Party that it has the legal right and authority to enter into this Agreement and to perform its obligations under this Agreement.

4.2 The Second Party warrants to the First Party that it has the legal right and authority to enter into this Agreement and to perform its obligations under this Agreement.

4.3 All of the parties' warranties and representations in respect of the subject matter of this Agreement are expressly set out in this Agreement. To the maximum extent permitted by applicable law, no other warranties or representations concerning the subject matter of this Agreement will be implied into this Agreement or any related contract.

5. Termination

5.1 Either party may terminate this Agreement by giving at least 14 days' written notice of termination to the other party.

5.2 Except to the extent expressly provided otherwise in this Agreement, the termination of this Agreement shall not affect the accrued rights of either party.

5.3 Videos’ Copyright is held by SASAL, INC., therefore, even if you finish the contract, you can’t decide the status of them (the range of publication or deletion, etc).

6. General

6.1 No breach of any provision of this Agreement shall be waived except with the express written consent of the party not in breach.

6.2 If any provision of this Agreement is determined by any court or other competent authority to be unlawful and/or unenforceable, the other provisions of this Agreement will continue in effect. If any unlawful and/or unenforceable provision would be lawful or enforceable if part of it were deleted, that part will be deemed to be deleted, and the rest of the provision will continue in effect (unless that would contradict the clear intention of the parties, in which case the entirety of the relevant provision will be deemed to be deleted).

6.3 This Agreement may not be varied except by a written document signed by or on behalf of each of the parties.

6.4 Neither party may without the prior written consent of the other party assign, transfer, charge, license or otherwise deal in or dispose of any contractual rights or obligations under this Agreement.

6.5 This Agreement is made for the benefit of the parties and is not intended to benefit any third party or be enforceable by any third party. The rights of the parties to terminate, rescind, or agree any amendment, waiver, variation or settlement under or relating to this Agreement are not subject to the consent of any third party.

6.6 Nothing in this Agreement shall exclude or limit any liability of a party for fraud or fraudulent misrepresentation, or any other liability of a party that may not be excluded or limited under applicable law.

6.7 Subject to Clause 11.6, this Agreement shall constitute the entire agreement between the parties in relation to the subject matter of this Agreement, and shall supersede all previous agreements, arrangements and understandings between the parties in respect of that subject matter.

6.8 This Agreement shall be governed by and construed in accordance with New York law.

6.9 The courts of [England] shall have exclusive jurisdiction to adjudicate any dispute arising under or in connection with this Agreement.

6.10 The job description is written below. This is the same with the job description written on LinkedIn. After being contracted, you need to create the steps written below. And if you have questions, please feel free to ask other members.

6.11 Attendees need to have good communication with others as humans. SASAL is glad when you enjoy this community and level up together. SASAL is also trying to improve the attendees' environment.

7. Interpretation

7.1 In this Agreement, a reference to a statute or statutory provision includes a reference to:

(a) that statute or statutory provision as modified, consolidated and/or re-enacted from time to time; and

(b) any subordinate legislation made under that statute or statutory provision.

7.2 The Clause headings do not affect the interpretation of this Agreement.

7.3 References in this Agreement to "calendar months" are to the 12 named periods (January, February, and so on) into which a year is divided.

7.4 In this Agreement, general words shall not be given a restrictive interpretation by reason of being preceded or followed by words indicating a particular class of acts, matters, or things.

7.5 This contract will be updated when there are further discussions following an event that has not yet been considered and a new rule is determined.

EXECUTION

The parties have indicated their acceptance of this Agreement by executing it below.

**SIGNED BY** [*[individual name]* on [...............], the First Party] OR [*[individual name]* on [...............], duly authorised for and on behalf of the First Party]:

........................................

**SIGNED BY** [*[individual name]* on [...............], the Second Party] OR [*[individual name]* on [...............], duly authorised for and on behalf of the Second Party]:

........................................

**Job description**

**Description**

SASAL, INC. operates our YouTube Channel to share global culture and global business ( https://www.youtube.com/@SASALINC ). If you would like to share your country, your business, or yourself on our channel, SASAL is glad to share your video. The Cycle of this role is below.

**- Phase 1**

1. Consider Video planning

2. Submit video planning

・You just need to submit the title of the video planning

・By watching them, the SASAL judge approves or not.

**- Phase 2**

1. Create Videos

2. Shoot videos by yourself

・If you want SASAL to share the Adobe Premiere Pro account.

3. Review by SASAL employee

4. Set Video on YouTube

5. Final Review

6. Publish Video

・You can have limited access to the SASAL YouTube

・Then you can learn about YouTube Studio.

**- Phase 3**

1. Result & Revenue Check

2. Submit Invoice

・The timing of invoice submission is up to you.

・By following the SASAL invoice format, please submit the invoice.

3. Get Revenue

・You can earn 3/5 of the fees from your videos' revenue.

・When you increase your video views, you can get more fees.

・Having your own YouTube channel is not restricted.

**Qualifications**

* People who could enjoy conversation.
* People who like conversation and team play.
* People who could enjoy business and earn money.
* People who would like to become business owners in the future or are already business owners, to share your service.

**About SASAL**

SASAL, INC. is an investment management company with offices in New York and Japan. Established in 2022 in Japan and in 2023 in New York, we transitioned from strategic consulting to an investment management company in 2025. Our history and growth can be followed on our YouTube Channel as we invite new talents to join us in our journey.

Website: <https://sasalinc.com/>

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